



## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Atlanta District Office  
100 Alabama Street, SW, Suite 4R30  
Atlanta, GA 30303  
1-800-669-4000  
Website: [www.eeoc.gov](http://www.eeoc.gov)

### **DISMISSAL AND NOTICE OF RIGHTS**

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 03/28/2025

To: Jesus A. Castellano

Charge No: 410-2025-03266

EEOC Representative and email: ASHLEY HARPER  
Investigator  
[ashley.harper@eeoc.gov](mailto:ashley.harper@eeoc.gov)

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### **DISMISSAL OF CHARGE**

The EEOC has granted your request that the agency issue a Notice of Right to Sue, where it is unlikely that EEOC will be able to complete its investigation within 180 days from the date the charge was filed.

The EEOC is terminating its processing of this charge.

### **NOTICE OF YOUR RIGHT TO SUE**

This is official notice from the EEOC of the dismissal of your charge and of your right to sue. If you choose to file a lawsuit against the respondent(s) on this charge under federal law in federal or state court, **your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice.** Receipt generally occurs on the date that you (or your representative) view this document. You should keep a record of the date you received this notice. Your right to sue based on this charge will be lost if you do not file a lawsuit in court within 90 days. (The time limit for filing a lawsuit based on a claim under state law may be different.)

If you file a lawsuit based on this charge, please sign in to the EEOC Public Portal and upload the court complaint to charge 410-2025-03266.

On behalf of the Commission,

Digitally Signed By: Darrell E. Graham  
03/28/2025

---

Darrell E. Graham  
District Director

**Cc:**

Incident Location  
Google LLC  
1105 W Peachtree ST NW  
Atlanta, GA 30309

Michael Pfyl  
Google  
1600 AMPHITHEATRE PKWY  
Mountain View, CA 94043

Makayla Halkinrude-Allmaras  
51 Louisiana Ave NW  
Washington, DC 20001

Aaron Agenbroad  
Jones Day  
555 CALIFORNIA ST STE 2600  
San Francisco, CA 94104

Alexis S Boyd Esq.  
80 Eighth Street, Floor 8  
New York, NY 10011

Please retain this notice for your records.



## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Seattle Field Office  
909 First Avenue, Suite 400  
Seattle, WA 98104  
(206) 576-3000  
Website: [www.eeoc.gov](http://www.eeoc.gov)

### **DISMISSAL AND NOTICE OF RIGHTS**

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 01/13/2025

To: Seth Taylor

Charge No: 551-2025-01773

EEOC Representative and email: Gustavo Irizarry, Intake Supervisor  
[gustavo.irizarry@eeoc.gov](mailto:gustavo.irizarry@eeoc.gov)

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### **DISMISSAL OF CHARGE**

The EEOC has granted your request that the agency issue a Notice of Right to Sue, where it is unlikely that EEOC will be able to complete its investigation within 180 days from the date the charge was filed.

The EEOC is terminating its processing of this charge.

### **NOTICE OF YOUR RIGHT TO SUE**

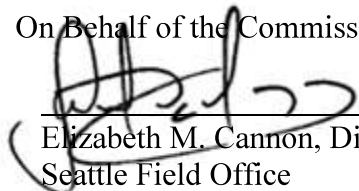
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If you file a lawsuit based on this charge, please sign in to the EEOC Public Portal and upload the court complaint to charge 551-2025-01773.

On Behalf of the Commission:

January 13, 2025

Date

 for  
Elizabeth M. Cannon, Director  
Seattle Field Office

cc:

Google, LLC

Jennifer Blackston: [jblackstone@google.com](mailto:jblackstone@google.com)

Adam Colon: [Adamcolon@google.com](mailto:Adamcolon@google.com)

Makayla Halkinrude-Allmaras: [Mhalkinrude@jonesday.com](mailto:Mhalkinrude@jonesday.com)

Levy Ratner, P.C.

Alexis Boyd: [Aboyd@levyratner.com](mailto:Aboyd@levyratner.com)

Please retain this notice for your records.



## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Seattle Field Office  
909 First Avenue, Suite 400  
Seattle, WA 98104  
(206) 576-3000  
Website: [www.eeoc.gov](http://www.eeoc.gov)

### **DISMISSAL AND NOTICE OF RIGHTS**

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 01/30/2025

To: Cheyne Anderson

Charge No: 551-2025-02432

EEOC Representative and email: Gustavo Irizarry  
Intake Supervisor  
[gustavo.irizarry@eeoc.gov](mailto:gustavo.irizarry@eeoc.gov)

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### **DISMISSAL OF CHARGE**

The EEOC has granted your request that the agency issue a Notice of Right to Sue, where it is unlikely that EEOC will be able to complete its investigation within 180 days from the date the charge was filed.

The EEOC is terminating its processing of this charge.

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If you file a lawsuit based on this charge, please sign in to the EEOC Public Portal and upload the court complaint to charge 551-2025-02432.

On Behalf of the Commission:

January 30, 2025

Date

 for  
Elizabeth M. Cannon, Director  
Seattle Field Office

cc:

Google LLC  
Michael Pfyl: [Michaelpfyl@google.com](mailto:Michaelpfyl@google.com)  
Adam Colon: [Adamcolon@google.com](mailto:Adamcolon@google.com),  
Jennifer Blackstone: [Jblackstone@google.com](mailto:Jblackstone@google.com)

Alexis S Boyd Esq.: [Aboyd@levyratner.com](mailto:Aboyd@levyratner.com)

Please retain this notice for your records.



## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

San Francisco District Office  
450 Golden Gate Avenue 5 West, PO Box 36025  
San Francisco, CA 94102  
(650) 684-0910  
Website: [www.eeoc.gov](http://www.eeoc.gov)

### **DISMISSAL AND NOTICE OF RIGHTS**

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 01/13/2025

To: Hannah Mirza

Charge No: 550-2025-00573

EEOC Representative and email: WARREN CHEN  
CRTIU (Intake) Supervisor  
[warren.chen@eeoc.gov](mailto:warren.chen@eeoc.gov)

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### **DISMISSAL OF CHARGE**

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If you file suit, based on this charge, please send a copy of your court complaint to this office.

On behalf of the Commission,

*for*

---

Christopher Green  
District Director

**Cc:**

Aaron Agenbroad  
Jones Day  
555 CALIFORNIA ST STE 2600  
San Francisco, CA 94104

Incident Location  
Google LLC  
1 Market St.  
San Francisco, CA 94105

Michael Pfyl  
Google  
1600 Amphitheatre Parkway  
Mountain View, CA 94043

Makayla Halkinrude-Allmaras  
51 LOUISIANA AVE NW  
Washington, DC 20001

Alexis S Boyd Esq.  
80 Eighth Avenue, Floor 8  
New York, NY 10011

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### **DISMISSAL AND NOTICE OF RIGHTS**

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 01/13/2025

To: Jiajun Xu

Charge No: 550-2025-00632

EEOC Representative and email: WARREN CHEN  
CRTIU (Intake) Supervisor  
[warren.chen@eeoc.gov](mailto:warren.chen@eeoc.gov)

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### **DISMISSAL OF CHARGE**

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If you file suit, based on this charge, please send a copy of your court complaint to this office.

On behalf of the Commission,

*for*

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Christopher Green  
District Director

**Cc:**

Aaron Agenbroad  
555 CALIFORNIA ST STE 2600  
San Francisco, CA 94104

Incident Location  
Google LLC  
1 Market Street  
San Francisco, CA 94105

Michael Pfyl  
Google  
1600 Amphitheatre Parkway  
Mountain View, CA 94043

Makayla Halkinrude-Allmaras  
51 LOUISIANA AVE NW  
Washington, DC 20001

Alexis S Boyd Esq.  
80 Eighth Avenue, Floor 8  
New York, NY 10011

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## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

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### **DISMISSAL AND NOTICE OF RIGHTS**

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 01/13/2025

To: Kathleen S. O'Beirne

Charge No: 550-2025-00634

EEOC Representative and email: WARREN CHEN  
CRTIU (Intake) Supervisor  
[warren.chen@eeoc.gov](mailto:warren.chen@eeoc.gov)

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### **DISMISSAL OF CHARGE**

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If you file suit, based on this charge, please send a copy of your court complaint to this office.

On behalf of the Commission,

*for*

---

Christopher Green  
District Director

**Cc:**

Makayla Halkinrude-Allmaras  
Jones Day  
51 LOUISIANA AVE NW  
Washington, DC 20001

Incident Location  
Google LLC  
1 Market Street  
San Francisco, CA 94105

Michael Pfyl  
Google, LLC  
1600 Amphitheatre Parkway  
Mountain View, CA 94043

Aaron Agenbroad  
Jones Day  
555 CALIFORNIA ST STE 2600  
San Francisco, CA 94104

Alexis S Boyd Esq.  
80 Eighth Avenue, Floor 8  
New York, NY 10011

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San Francisco, CA 94102  
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### **DISMISSAL AND NOTICE OF RIGHTS**

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 01/13/2025

To: Mark W. Dudley

Charge No: 550-2025-00669

EEOC Representative and email: WARREN CHEN  
CRTIU (Intake) Supervisor  
[warren.chen@eeoc.gov](mailto:warren.chen@eeoc.gov)

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### **DISMISSAL OF CHARGE**

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The EEOC is terminating its processing of this charge.

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If you file a lawsuit based on this charge, please sign in to the EEOC Public Portal and upload the court complaint to charge 550-2025-00669.

On behalf of the Commission,

*for*

---

Christopher Green  
District Director

**Cc:**

Incident Location  
Google LLC  
345 Spear Street  
San Francisco, CA 94105

Michael Pfyl  
Google  
1600 AMPHITHEATRE PKWY  
Mountain View, CA 94043

Aaron Agenbroad  
Jones Day  
555 CALIFORNIA ST STE 2600  
San Francisco, CA 94104

Makayla Halkinrude-Allmaras  
51 Louisiana Ave NW  
Washington, DC 20001

Alexis S Boyd Esq.  
80 Eighth Street, Floor 8  
New York, NY 10011

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San Francisco District Office  
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San Francisco, CA 94102  
(650) 684-0910  
Website: [www.eeoc.gov](http://www.eeoc.gov)

### **DISMISSAL AND NOTICE OF RIGHTS**

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 01/13/2025

To: William Van Der Laar

Charge No: 550-2025-00745

EEOC Representative and email: WARREN CHEN  
CRTIU (Intake) Supervisor  
[warren.chen@eeoc.gov](mailto:warren.chen@eeoc.gov)

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### **DISMISSAL OF CHARGE**

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If you file a lawsuit based on this charge, please sign in to the EEOC Public Portal and upload the court complaint to charge 550-2025-00745.

On behalf of the Commission,

*for* \_\_\_\_\_  
Christopher Green  
District Director

**Cc:**

Michael Pfyl  
Google  
1600 Amphitheatre Parkway  
Mountain View, CA 94043

Aaron Agenbroad  
Jones Day  
555 CALIFORNIA ST STE 2600  
San Francisco, CA 94104

Incident Location  
Google LLC  
1 Market Street  
San Francisco, CA 94105

Makayla Halkinrude-Allmaras  
51 Louisiana Ave NW  
Washington, DC 20001

Alexis S Boyd Esq.  
80 Eighth Avenue, Floor 8  
New York, NY 10011

Please retain this notice for your records.



## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

San Jose Local Office  
96 N Third St, Suite 250  
San Jose, CA 95112  
(408) 889-1950  
Website: [www.eeoc.gov](http://www.eeoc.gov)

### **DISMISSAL AND NOTICE OF RIGHTS**

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 01/13/2025

To: Rachel Westrick

[REDACTED]  
[REDACTED]

Charge No: 556-2025-00270

EEOC Representative and email: ANDREA NUNEZ  
Sr. Investigator  
[sanjgov@eeoc.gov](mailto:sanjgov@eeoc.gov)

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### **DISMISSAL OF CHARGE**

The EEOC has granted your request that the agency issue a Notice of Right to Sue, where it is unlikely that EEOC will be able to complete its investigation within 180 days from the date the charge was filed.

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If you file suit, based on this charge, please send a copy of your court complaint to this office.

On behalf of the Commission,

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Margaret Ly  
Local Director

**Cc:**

Incident Location  
Google LLC  
1225 Crossman Ave  
Sunnyvale, CA 94089

Makayla Halkinrude-Allmaras  
51 Louisiana Ave NW  
Washington, DC 20001

Aaron Agenbroad  
Jones Day  
555 CALIFORNIA ST STE 2600  
San Francisco, CA 94104

Alexis S Boyd Esq.  
80 Eighth Street, Floor 8  
New York, NY 10011

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